

Call for Expression of Interest for Mentors

Background

The new **Path to Access to Care and Treatment (PACT) Program** is a 5-year initiative designed to improve outreach and diagnosis and increase access to sustainable care for people with inherited bleeding disorders. This will be achieved through training, education, partnerships, in-country initiatives and evidence-based advocacy.

One of the three main components of the PACT Program is the implementation of 4- to 5-year tailored national access plans for 20 target countries based on their needs. These plans will include personalized training, and on-the-ground outreach and advocacy campaigns to increase support from national governments. These national access plans will be implemented by the WFH and its national member organizations (NMOs) in collaboration with key stakeholders—such as healthcare professionals and national governments—in order to maximize impact.

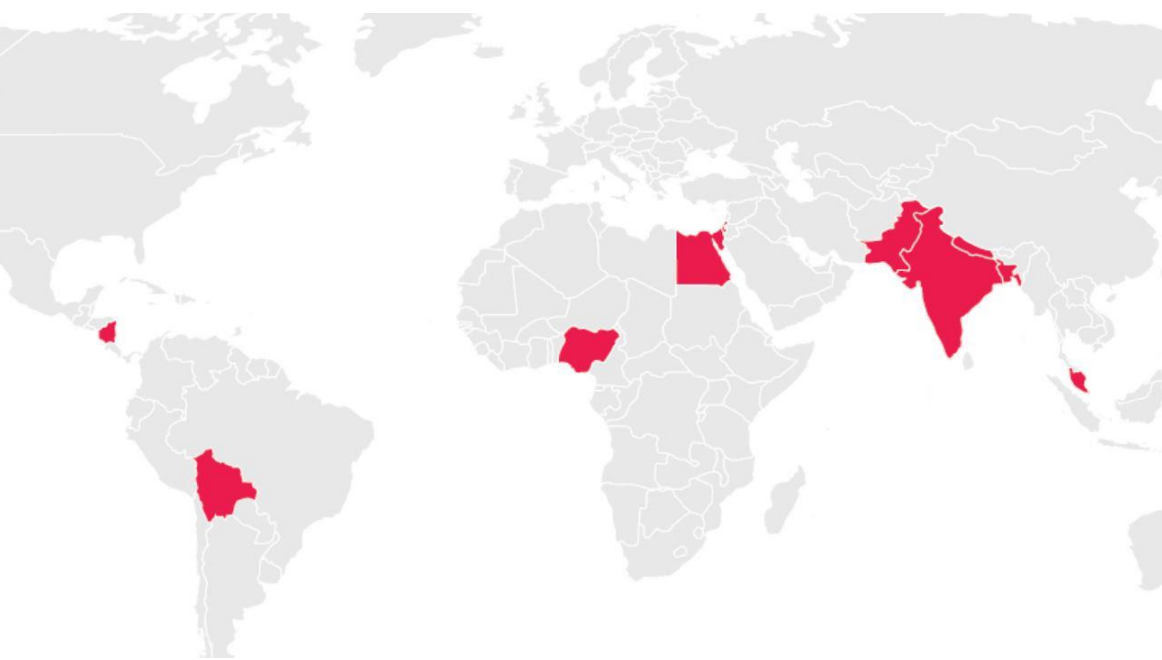
With this call for expression of interest, the WFH is looking for **volunteer subject matter experts** to serve as WFH PACT Program mentors for NMOs in the target countries, and support the implementation of their national access plans.

Objective

The main objective of mentorship is to provide guidance and expertise to WFH NMOs in one or more of the thematic or organizational capacity areas listed below to maximize the impact of their PACT national access plans.

Duration

The duration of mentorship will range from 6 months to 4 years and will be defined on a case-by-case basis, depending on local needs and the mentor's availability.



Areas of expertise

The WFH is seeking mentors with extensive experience and expertise in one or more of the following areas:

<p>National bleeding disorders programs and care delivery</p> <ul style="list-style-type: none">• Developing a national bleeding disorders (or hemophilia) program• Establishing national hemophilia or bleeding disorders councils or committees• Developing national treatment guidelines• Establishing hemophilia treatment centres	<p>Advocacy and government support</p> <ul style="list-style-type: none">• Planning and implementing advocacy campaigns• Collecting and using data for advocacy• Understanding health economics and health technology assessments• Increasing access to safe therapies and procurement models• Managing relations with stakeholders
<p>NMO organizational capacities and leadership</p> <ul style="list-style-type: none">• Supporting governance and leadership development• Enhancing NMO organizational development, including regional representation or chapters• Developing strategic plans• Writing a project proposal and managing project cycle• Developing communications plans• Engaging and retaining volunteers• Implementing fundraising and resource mobilization campaigns	<p>NMO outreach and educational programs and services</p> <ul style="list-style-type: none">• Designing and implementing outreach programs to identify new people with bleeding disorders• Using digital tools in outreach and/or educational programs• Designing and implementing thematic projects related to any of the following:<ul style="list-style-type: none">- Awareness and education on VWD- Youth leadership and engagement- Awareness and education on issues related to women and girls with inherited bleeding disorders• Designing and implementing other patient or healthcare education and capacity-building programs• Developing patient registries and other data collection programs

How mentorship works

All individuals who apply to join the Program as a mentor will receive a letter of acknowledgement and will be added to a database of prospective mentors. A matching process will follow, taking into consideration the mentor's expertise and the needs of NMOs currently implementing national projects as part of the PACT Program. Once a suitable match is established, the mentor will be contacted to confirm their selection.

Next, an introductory meeting between the mentor and the NMO will be facilitated by WFH staff to discuss the objectives and scope of the mentorship, and establish both parties' willingness to work together. Once a mentorship starts, the WFH will ask both the mentor and the NMO to provide periodic progress reports.

Some examples of the type of support a mentor could provide to the NMO could be the following:

- Provide guidance and advice on specific areas as defined in the agreed upon Scope of Mentorship
- Review and provide feedback on various documents, policies, and guidelines (either national or internal for the NMO)
- Present at a meeting or an event as a subject-matter expert

In terms of time commitment, mentors can expect to devote, on average, up to 2 to 3 hours per month—distributed between email communication or virtual meetings—unless mutually agreed upon otherwise. In addition, an on-site visit may be organized once during the duration of mentorship (when international travel is permitted and safe after COVID-19 pandemic restrictions are lifted), and if mutually deemed necessary within the scope of given mentorship. If such visit is organized, the WFH will cover the expenses related to mentor's travel and accommodation to the NMO's country.

The first mentorships are expected to start as of September 2021. After that, the mentorship needs of NMOs will be assessed periodically and prospective mentors will be contacted as suitable matches are made.

How to apply to become a WFH PACT Program mentor

Interested individuals with demonstrated experience and expertise in one of the areas listed above are invited to send their CV and the completed [Mentor Expression of Interest Form](#) to gdd@wfh.org.